

Clara Barton District

of Unitarian Universalist Congregations

Programs and Events 2010

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Winter/Spring 2010

This is a CBD Special Edition communication.

The Clara Barton District Newsletter will return in January 2010.

We are excited to offer the following learning and leadership development opportunities for lay and professional leaders in CBD congregations. These are made possible by intentional collaboration with the 3 other New England Districts and are open to congregations throughout New England. The registration link may (depending on the event) take you to another district's website to register. And that's okay. More details are available via the links.

Wishing you many blessings in the New Year,
Deborah Levering
CBD Program Consultant for Lifespan Faith Development
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978-621-4525

Saturday, January 23, 2010

Sherborn, MA

Training for Adults working with Youth

Mr. Barb Greve, West Newton DRE and youth ministry specialist and Joe Gayeski, UUA Board Youth Observer

Successful youth advising is akin to holding a bird - loose enough to not break it but firm enough to keep it from flying away. In this workshop, participants will learn how to advise youth groups using a model that brings adults and youth into partnership.

This training is for adults who are involved with or want to support Youth Ministry in their congregations. The training will cover:

Youth Ministry: Theory & Theology - teen development, group dynamics, youth movements (past, present & future), empowerment, freedom, accountability, and boundaries.

How-To's & Best Practices for Effective Youth Ministry - meeting structure, managing adults, actualizing the components of a balanced program, expectations, YAC and evaluating your program.

Youth Advisors/Coordinators and Religious Educators are the primary audience for this training. Ministers and lay leaders interested in youth ministry may benefit from this training as well. Both veterans and

newcomers will have much to gain.

Participants are responsible for pre-training reading which will be made available after you register.

Fee \$60 per person. If two or more people attend from the same congregation, the fee is \$50 per person. [Register Here](#)

**Saturday, February 6, 2010
9:00 am to 2:00 pm**

Milford, MA

Creating and Leading Lay-Led Worship

Rev. Sue Phillips, MBD Director of Program Development

Come explore the worship theory and theology that lie behind your congregation's Order of Service. This experiential workshop will help move participants toward a holistic understanding of the art and craft of creating and leading worship. We'll explore Unitarian Universalist worship theory and focus on the flow and thematic integration of worship elements. Participants will emerge with more awareness of what makes worship spiritually enlivening and theologically deep, and with the tools to put this awareness into practice.

This workshop will be especially helpful for:

- Worship Committee Teams
- Worship Associates
- Lay preachers, readers, musicians or other individuals who show gifts or interest in liturgy
- Ministerial Interns
- Directors of Religious Education

FEE: \$350 for a team of 4, or \$90 per person; includes breakfast, lunch, and materials [Register Here](#)

**Wednesday, February 10, 2010 or
Thursday, February 11, 2010
7:00 pm to 8:30 pm**

Free WEBINAR

Ten Good Ideas for Small Congregations An Online Workshop

Leader: Karen Brammer, NNED Small Church Specialist, Host: Rev. Mary Higgins, NNED Dist. Executive

Join us to explore where small UU congregations seem to get tripped up and what seems to help strengthen and enliven them. Topics to be presented briefly and discussed will include:

- tension around change
- many jobs to do, few people to do them
- staying focused on our mission, vision & purpose

- helpful responses to difficult personalities

Workshop will be 90 minutes long, with a presentation and time for discussion. Participants will need a computer with high speed Internet access and a separate phone line. Small groups can gather around one computer and a speaker phone to participate if desired. **There is a limit of 23 computer connections for each session so please register early.**

FEE: No charge but you must register by deadline. [More info and registration instructions](#)

Saturday, March 13, 2010
10:00 am to 3:00 pm

Hamden, CT

Policy Governance: Another Way to Work

Rev. Terasa Cooley, MBD District Executive

We volunteer to work at the church because we want to make a difference. But often this work that we do out of love for our congregation, can feel frustrating and unproductive. Governing boards can be especially confusing, toggling us between tedium and overwhelming responsibility. Growing congregations are seeking a different way, and many are turning to the model of policy governance to help them feel more connected to the lifeblood of congregational life. Come learn about the possibilities and challenges of this model. This workshop will be especially relevant to mid-size and larger congregations.

FEE: \$350 for a team of 4, or \$90 per person; includes breakfast, lunch, and materials [Register Here](#)

Saturday, March 27, 2010
9:00 am to 2:00 pm

Weston, MA

Creating Sanctuary

Best Practices for Safe Congregations

Deborah Levering, CBD Program Consultant

What does it mean to feel safe in our congregations? How do we balance our desire to be a welcoming and nurturing environment for all people with our need to stand firm against threats to personal and institutional safety and well being? How do we create safety plans that affirm mutual respect and justice? Join us as we

- Identify critical areas for policy and procedures
- Discover the value of covenants
- Learn skills for managing disruptive behaviors
- Consider compassionate systems for practicing right

relations

FEE: \$350 for a team of 4, or \$90 per person; includes breakfast, lunch, and materials [Register Here](#)

Saturday, May 8, 2010
9:00 am to 2:00 pm

Springfield, MA

Leading through Change

Congregations are living organisms -- constantly adapting and adjusting, growing and contracting. Members come and go, church programs evolve, staff changes, demographic bubbles move through the organization, new lay leaders are elected. In short, congregations are cauldrons of change. Meanwhile, many lay and professional leaders feel tremendous pressure to devise the perfect plan to manage the congregation in the midst of these changes, with the hope of keeping people happy.

Leading Through Change will help lay and professional leaders build the skills they need to lead in the midst of these pressures. The workshop will help leaders:

- use change as an opportunity to learn rather than a crisis to be solved
- reinvigorate congregational mission as a discernment and priority-setting tool
- identify how congregational systems react to change, and how leaders can work to build health in the system
- understand the conflicts that companion meaningful change
- identify spiritual resources for leadership

Complete details and registration information will be available at www.cbd.uua.org in January 2010.

FEE: \$350 for a team of 4, or \$90 per person; includes breakfast, lunch, and materials

Questions? Contact The Clara Barton District of the Unitarian Universalist Association

[Clara Barton District](#)

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